J VAN WALRAVEN HOLDING BV (GROUP)

Mijdrecht - Netherlands | Manufacture of general-purpose machinery

Company size: L | Assessment scope: **Group**

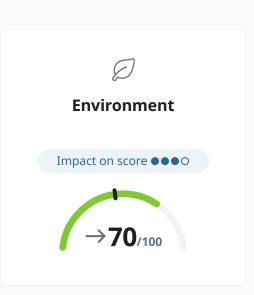
Overall score **71**/100 Percentile 86th



Scorecard

Publication date: 22 Oct 2025 Valid until: 22 Oct 2026



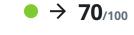












Environment | Policies Impact on score ••••

 \rightarrow 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on major environmental issues

Environmental policy on energy consumption & GHGs

Environmental policy on product use

Quantitative objectives set on energy consumption & GHGs

Environmental policy on water

Environmental policy on product end-of-life

Environmental policy on materials, chemicals & waste

Quantitative objectives set on materials, chemicals & waste

Quantitative objectives set on product end-of-life

Environment | Endorsements Impact on score •000

 \rightarrow 100/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Endorsement of external initiative on environmental issues

Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures Impact on score ••••

■ 3 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Internal sorting & disposal of waste according to waste streams

Use of alternative, less hazardous substances in operations

Use of eco-friendly or bio-based process materials

Collaboration with external stakeholders for product end-of-life management

Specialized treatment and safe disposal of hazardous substances or waste

Mapping of waste streams

Wastewater quality assessment

Technologies or practices to recycle or reuse water

Design features for easy disassembling, remanufacturing, or recycling of products

Studies on product environmental impact

Design aimed at reducing resource input required for product use

Use of waste heat recovery system(s) or combined heat and power unit(s)

Actions for labeling, storing, handling and transporting hazardous substances

Environmental emergency measures in place

Recovery and reuse of materials from company operations

Training of employees on energy conservation/climate actions

Purchase and/or generation of renewable energy

Improvement of energy efficiency through technology or equipment upgrades

Training employees to safely handle and manage hazardous substances

Reduction of internal wastes through material reuse, recovery or repurpose

Other actions to reduce energy consumption/GHG emissions

Reduction of material consumption through process optimization

Energy and/or carbon audit

Environment | Certifications Impact on score ●●●○

→ 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

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Specific environmental certification

ISO 14001 certified

Improvement areas

High priority

Environmental management system certification covers less than 26% of the assessed scope

Environment | Coverage Multiplying factor

25/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

High priority

Supporting documents show a low level of coverage of environmental actions or certification throughout company operations

Environment | Reporting Impact on score ••••

■ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Comprehensive reporting on environmental issues External assurance or verification of sustainability reporting Reporting on total gross Scope 3 GHG emissions Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation Reporting on total gross Scope 1 GHG emissions Reporting on total gross Scope 2 GHG emissions (market or location based) Reporting on total energy consumption Reporting on total weight of hazardous waste Reporting on total amount of renewable energy consumed Reporting on total weight of waste recovered Company communicates progress towards the Sustainable Development Goals (SDGs) Reporting on total gross Scope 3 downstream GHG emissions Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation Total gross Scope 2 reporting value confirmed in supporting documentation Total gross Scope 1 reporting value confirmed in supporting documentation Reporting on total water consumption Reporting on total weight of non-hazardous waste Reporting is partially aligned with ESRS Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Improvement areas

Low priority Declares reporting on total amount of water recycled and reused, but no supporting documentation available

Low priority No information on the percentage of WEEE collected out of total EEE placed on the market

Environment | 360° Watch Impact on score ••••

Materiality analysis in sustainability reporting

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

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No records found for this company on Compliance Database

08 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Labor & Human Rights Impact on score ••••

7 69/100

■ 7 100/100

Labor & Human Rights | Policies | Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on career management & training

Exceptional policies on major labor and human rights issues

Labor & human rights policy on social dialogue

Quantitative objectives set on working conditions

Quantitative objectives set on employee health & safety

Quantitative objectives set on career management & training

Committed to continuously pay a living wage

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on preventing discrimination and harassment

Quantitative objectives set on preventing discrimination and harassment

Labor & Human Rights | Endorsements | Impact on score ●○○○

 $\rightarrow 100_{/100}$

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on labor or human rights issues

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures | Impact on score ••••

 \rightarrow 100/100

Measures are your company's actions to support your sustainability policies and commitments.

ecovadis Sustainability scorecard Strengths

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Analysis of employees' wage levels against a living wage benchmark methodology recognized by IDH Remediation procedure in place for victims of discrimination and/or harassment Actions to prevent discrimination in professional development and promotion processes Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement) Employee satisfaction survey Health care coverage of employees in place Compensation for extra or atypical working hours Collective bargaining agreement on working hours, overtime, or leaves Actions to ensure equal pay for equal work Collective bargaining agreement on preventing discrimination and harassment Actions to promote the inclusion of employees with disabilities Grievance mechanism on discrimination and/or harassment issues Collective bargaining agreement on career management & training Actions to prevent discrimination during recruitment phase Employee representatives or employee representative body (e.g. works council) Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances) Awareness training on discrimination and harassment Actions to prevent workplace harassment Actions to ensure adequate wages Flexible organization of work (eg. remote work, flexi-time) Collective bargaining agreement on employees' health & safety Employee health & safety risk assessment Grievance mechanism on working conditions Collectively bargained wages Actions to manage working hours and overtime Other actions towards closing the living wage gap Employee health and safety emergency action plan Actions to address stress and psychological wellbeing in the workplace Actions to prevent noise exposure Other actions on employee health & safety Equipment safety inspections or audits Skills development program tailored to employee needs Training of employees on health and safety risks and best working practices Age verification of candidates before hiring

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Grievance mechanism on child labor, forced labor and/or human trafficking issues

Regular employee health check-up

Complaints procedure in place for employees to report on occupational health and safety issues

Preventive actions for repetitive strain injury (RSI)

Actions to control hazardous substance exposure

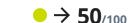
Regular assessment of individual performance

Individual development and career plan for all employees

Actions to promote internal mobility

The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)

Labor & Human Rights | Certifications | Impact on score ••••



Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Improvement areas

High priority

Labor and human rights management system certification covers less than 26% of the assessed scope

Labor & Human Rights | Coverage Multiplying factor



Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

High priority

Supporting documents show a low level of coverage of labor and human rights actions or certification throughout company operations

Labor & Human Rights | Reporting | Impact on score ••••

75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Reporting on the percentage of direct employees paid below living wage Reporting on the percentage of women employed in relation to the whole organization External assurance or verification of sustainability reporting Reporting on number of average training hours per employee Comprehensive reporting on labor and human rights issues Company communicates progress towards the Sustainable Development Goals (SDGs) Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization Report on percentage of women within the organization's board Reporting on number of days lost to work-related injuries, fatalities and ill health Reporting on the percentage of women at top management level Reporting is partially aligned with ESRS Materiality analysis in sustainability reporting

Improvement areas

Low priority

No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Labor & Human Rights | 360° Watch | Impact on score ••••

Reporting on number of recordable work-related accidents

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

08 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Ethics Impact on score ••00

70/100

Ethics | Policies Impact on score •••• A policy is a set of objectives that addre mitigate risk or improve performance.

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact,

→ 75/100

Strengths

Comprehensive policies on ethics issues

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Quantitative objectives set on some relevant issues

Policy on information security

Policy on money laundering

Policy on conflict of interest

Dedicated responsibility for ethics issues

Ethics | Endorsements | Impact on score •000

→ 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on ethics issues

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures | Impact on score ••••

■ 7 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Specific approval procedure for sensitive transactions (e.g. gifts, travel) Corruption risk assessments performed

Implementation of a records retention schedule

Information security risk assessments performed

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Training of employees on corruption and bribery prevention

Audits of control procedures to prevent corruption

Incident response procedure (IRP) to manage breaches of confidential information

Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications | Impact on score ••••

 \rightarrow 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Coverage | Multiplying factor

50/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

Supporting documents show a medium level of coverage of ethics actions or certification throughout company operations

Ethics | Reporting Impact on score ••••

75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

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Endorsement of the United Nations Global Compact (UNGC)

External assurance or verification of sustainability reporting Comprehensive reporting on ethics issues Company communicates progress towards the Sustainable Development Goals (SDGs) Reporting is partially aligned with ESRS Materiality analysis in sustainability reporting Ethics | 360° Watch | Impact on score •••• $\rightarrow 75_{/100}$ The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management. Strengths and improvement areas No recommendations yet News that impacted your score (1) News stories about your company we found in public databases. No records found for this company on Compliance Database 360° Watch Impact on Score 08 Sep 2025 Neutral Severity N/A valid from Sep 2025 to Sep 2030 Sustainable Procurement Impact on score •••• **75**/100 Sustainable Procurement | Policies | Impact on score •••• → 75/100 A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance. Strengths Comprehensive sustainable procurement policies on both social and environmental factors Sustainable Procurement | Endorsements | Impact on score • 000 \rightarrow 50/100 Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization. Strengths

Sustainable Procurement | Measures Impact on score •••• Measures are your company's actions to support your sustainability policies and commitments. Strengths Worker voice surveys or grievance mechanisms for suppliers

Training of buyers on social and environmental issues within the supply chain

Capacity building of suppliers on risks of sustainability adverse impacts

Sustainable procurement objectives integrated into buyer performance reviews

Integration of social and environmental clauses into supplier contracts

Supplier assessment on environmental and social practices

Risk assessment of adverse sustainability impacts in the supply chain

On-site audits of suppliers on environmental and social issues

Supplier sustainability code of conduct in place

Formal assessment of suppliers' progress with regards to REACH requirements

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Coverage | Multiplying factor

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show a high level of coverage of sustainable procurement actions throughout company operations or supplier base

Sustainable Procurement | Reporting | Impact on score ••••

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

→ 100/100

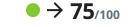
 \rightarrow 50/100

75/100

75/100

Reporting on total gross Scope 3 upstream GHG emissions
External assurance or verification of sustainability reporting
Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation
Comprehensive reporting on sustainable procurement issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting is partially aligned with ESRS
Materiality analysis in sustainability reporting
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Sustainable Procurement | 360° Watch Impact on score ••••



The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

08 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

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